

## *Executive Profile*



### ***Gregory T. Troy***

#### ***Vice President & Chief Human Resources Officer***

Gregory T. Troy, Vice President and Chief Human Resources Officer, joined Modine in February 2006, to lead the company's global human resource functions. Mr. Troy, a seasoned executive with more than 17 years of international human resource experience with Fortune 100 companies, is an officer in the company overseeing recruiting, training, employee development, strategic development, employee relations, and benefits and compensation.

Prior to joining Modine, Mr. Troy was the Senior Vice President Human Resources at OMNOVA Solutions in Fairlawn, Ohio, responsible for HR strategic plans, mergers and acquisitions, workforce restructuring, labor relations, succession planning, benefit design, executive compensation and organization development. He directed HR for 10 domestic plants and international manufacturing in the U.K., Thailand and China.

Before that, Mr. Troy worked as Director of Human Resources at Gencorp, Inc. in Akron, Ohio. He also held various positions at Bosch Braking Systems, Mobil Corporation, Printpack, Inc., and Cabledata, Inc. He served as an officer in the U.S. Army with the rank of Captain, following a four-year Army ROTC scholarship. He was stationed in the U.S. and Germany in charge of materials and logistics.

Born in San Francisco in 1955, Mr. Troy received his undergraduate degree in Government, magna cum laude, and master's in Business Administration (MBA), cum laude, from the University of San Francisco.

Mr. Troy has been President of the OMNOVA Solutions Foundation, which annually distributed over \$1.5 million in donations for education. Additionally, Mr. Troy has served as Executive Vice Chairman for the Employers Health Purchasing Corporation of Ohio and as Trustee for the Edwin Shaw Foundation for Rehabilitation in Akron, Ohio.

He and his wife have three children and live in Racine.