

		Global Policy		GP - 8	
Title:	Health and Safety Policy				
Next Review Date:	June 30, 2009	Issue or Last Revision Date:	July 1, 2006	Page: 1 of 1	

I. PURPOSE

This policy affirms the Company's commitment and responsibility to conduct worldwide business operations in a safe and healthy manner.

II. SCOPE

This policy pertains to all employees, facilities, and subsidiaries within the Company.

III. POLICY STATEMENT

Modine is committed to minimize the impact of its manufacturing operations on human health and to implement safety improvements that are consistent with the Company's business principles and values. This policy is the foundation of Modine's Health and Safety process and every employee is responsible for supporting the following principles to which the Company commits:

- Take a proactive approach to resolving health and safety issues.
- Promote and maintain safety systems which achieve personal accountability and responsibility for safety at all levels in the organization.
- Educate and train all employees to ensure appropriate safe practices are followed.
- Implement continuous safety improvements resulting in the reduction of injury and illness risks.
- Support the continual improvement of our health and safety performance.
- Comply with or surpass all applicable governmental health and safety regulations and other requirements.

IV. COMPLIANCE RESPONSIBILITY

All employees are responsible for supporting the principles contained in this policy and working with fellow employees to improve the Company's health and safety performance. Management is responsible for monitoring the level of compliance with this policy within the area of their responsibility.

V. OTHER

Modine's Health and Safety Policy is communicated to all employees and to persons working on behalf of Modine. Furthermore, it is available through Modine's internet site and will be made available to all external interested parties upon request.